

Pauline Ferguson

EDUCATION

Prince of Wales, London, England	
Graduated as a Physiotherapist	1968
Independent Practice Certificate of Registration in Ontario 1969 to date...	
Canadian Hospital Department Management	
Diploma	1984
CLEAR (Council on Licensure, Enforcement and Regulation)	
Certified Investigator	1989
CLEAR	
Advanced Investigator Training	1996
Private Investigator License to date...	1998

WORK HISTORY

1995-2009	Investigator , College of Physiotherapists of Ontario Case management of investigations assigned by Executive, Complaints and Fitness to Practice Committees; includes determining investigation steps, conducting interviews, reviewing evidence, preparing record of investigations, witness support, testifying at hearings, liaison with law enforcement agencies and other regulatory bodies, monitoring of informal resolutions and Disciplinary penalties.
2000-2001	Interim Registrar , College of physiotherapists of Ontario Appointed by Council to provide leadership to plan, organize and manage all of the activities related to the implementation of the Regulated Health Professions Act for all physiotherapists in Ontario.
1998 to date - Investigations through W.H. Barker and Associates for other Regulated Health Colleges.
1993-1995	Physiotherapist , York Central Hospital Rotated through ICU, In and Outpatient cardiorespiratory, Inpatient medicine, Inpatient surgery, Long Term Care, Outpatient Orthopaedics and Hand Program
1986-1993	Senior Director, Administrator on Call , York Central Hospital. Overnight responsibility for entire hospital one week out of eight on a rotational basis. Chairman of Hospital Emergency Plans Committee, with responsibility for liaising with other involved community agencies. Chair of Accreditation Committee. Represented Hospital on Community Liaison Committee with the region's Board of Education, York Region's Task Force for the Disabled, York Region Children Services Committee and York Region Community Planning Committee.
1979-1994	Director, Rehabilitation Services , York Central Hospital. In a decentralized facility lead, organised and directed a staff of more than forty Physiotherapists, Occupational Therapists, Speech Language Pathologists and support staff. Also directly responsible to the Ministry of Community and Social Services for a community based program for the developmentally delayed.
1977-1979	Charge Physiotherapist York Finch Hospital.

- Responsible for Outpatient Physiotherapy Department and coordination of student placements.
- 1972-1975 **Staff Physiotherapist**, York Finch Hospital.
Held an orthopaedic caseload and was resource to staff for manual therapy.
- 1970-1971 **Staff Physiotherapist**, Clark Clinic of Physiotherapy.
Treated a varied caseload in a private clinic.
- 1969-1971 **Physiotherapist** (Merit Rating), Worker's Compensation Board and Rehabilitation Centre.
- 1969-1972 **Staff Physiotherapist** Rotated through all programs introduced and taught manual therapy.
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PROFESSIONAL HISTORY

- 1989-1994 Status appointment, Lecturer, Department of Rehabilitation, University of Toronto.
- 1989-1995 Resource to the Executive Committee, Ontario Physiotherapy Association
- 1988-1993 Complaints Resolution Committee, Board of Directors of Physiotherapy
- 1987 Continuing Education Committee, University of Toronto
Ontario Hospital Convention Committee
New membership services Committee, Canadian Physiotherapy Association
- 1987-1994 Admissions Committee, University of Toronto
- 1985 Standards Committee, Board of Directors of Physiotherapy
- 1985 Appointed Investigator, Board of Directors of Physiotherapy
- 1983 Executive, Directors of Physiotherapy, Ontario
- 1982 Chairman, Directors of Physiotherapy, Ontario
- 1972 Symposium Committee, Toronto District, Canadian Physiotherapy Association
- 1970 Executive Committee, Toronto District, Canadian Physiotherapy Association.